**Agenda for Leadership Group Meeting 10-7-2025**

Present: Kathy Meyer Reimer, Ben Sywulka, Trevor Daugherty, Anna Yoder Schlabach, Lisa Kauffman, Scott Coulter, Karl Shelly, Tom Kauffman (chair), Lynn Diener (taking minutes)
[not present: John Blosser, Moriah Hurst]

**Opening** – Trevor (Snack: Ben)

Trevor asked the group, "What's going well for you at AMC, and what are you looking forward to?"

**Review of Past Minutes**

A. For approval September 25 Minutes

Actionable points:
For finance (re: sabbatical) - Scott is meeting with Dancy on Wednesday.
For GMP– Anna talked to GMP, they will present in Second Hour on November 23.
For the Building subcommittee– Scott will coordinate that meeting
The links will be removed on the final LG minutes, and anything needed will be added as a pdf. Lynn will do this.
Lynn will highlight the actions to be taken and who will do them.

Minutes approved with changes/updates given in this discussion.

B. For approval Congregational Meeting Minutes September 21

Actionable points:
Approved with corrections

**Discussion/Action**:

1. MYF Coordinator Job Description (for second reading at congregational meeting)

   Actionable points:

   Ready for second reading at the next congregational meeting

2. Congregational meeting on October 19th during second hour

   Agenda:

   Second reading of myf job description

   Celebration of funds raised for solar panels?

3. Safe Church policy update

   Tom reported on this in Moriah's absence. The Safe Church policy updates are being reported to LG as the committee works on it, so that LG is aware.

This month the committee shared a draft of this section: "**Suspected Child Abuse Reporting And Response: Response to Allegations, Admissions, and Criminal Charges**"

Actionable points:

None.

4. Pledge letter draft

   Actionable points:

   Will be redrafted, cutting as much as possible from first page, to keep it to one page. Scott will do the edits & resend for review to LG and finance committee before the congregational meeting (over email) with a plan for some discussion about it at the congregational meeting.

5. Subcommittee for Building Use

   Who are the stakeholders that need to be part of this?

   Former staff or pastor, someone with AMC building history knowledge

   Glenn/Facilities person

   Bethany/CE chair

   Hospitality chair

   Someone from finance

   This group will develop a policy or protocol for how AMC responds to groups wanting to use the building and to field the requests as they come in.

   Actionable points:

   Tom will contact the various potential members to see if they want to add that to their roles.

6. GMP Camera Update-

GMP representative expressed hesitation and concern over getting out ladders and removing cameras weekly.

Actionable points:

Tom to express at least turning the cameras a different direction when not actively using.

Eventually let the congregation know they're there.

7. Report on Moriah's review

   Because of a prior history with 1 year reviews, Moriah Hurst asked for one. Tom reached out to various people that Moriah has interacted with in various areas, and he shared the feedback with LG.

   Anna wondered if it'd be possible to do this for herself & the other pastors. Tom supported the idea because without a PCRC it would help catch things early before they become problematic.

   Actionable points:

8. Treasurer Report
   A. Clarify YTD and 2nd column. Amounts don't match in one spot.
   B. Clarify the EV charging- is it YTD or just since the fundraising began?
   C. Clarify what the AMC Ed fund is.
   D. How often does LG get treasurer reports? At this time of year- monthly (probably through Feb)

   Actionable points:

   Scott to clarify with Dancy about the report

9. Future agenda list

   The topics in the 2024-2025 future agenda items were explained, and the LG members ranked them. They decided on a top three to include in the 2025-2026 year.

   Actionable points:

   Vision for the next 3-5 years

   School Support

   Welcome Statement

10. Pastoral Team reports

**Prayer for the Congregation** - Karl

Minutes submitted by Lynn Diener 10/08/2025