

Leadership Group Minutes
Assembly Mennonite Church
December 3, 2024 @ 7:00pm

Present: Sara Morris (chair), Tom Kauffman, Trevor Daugherty, Ben Sywulka, John Blosser, Karl Shelly, Scott Coulter, Anna Yoder Schlabach, Cheryl Shreiner, Moriah Hurst, and Maeve Smucker (taking minutes)

Not present: Anna McVay

Opening

1. Opening - Ben
2. November 5, 2024 LG Minutes -Sara ([Attached](#))
 - a. **Minutes were approved.**

Discussion/Action

3. 2025 Spending Plan Proposal- Sara + John Nafziger
 - a. 2025 Aspirational AMC Budget (see drive/comment matrix for links)
 - i. Karl suggested adding NIJC to the local community organizations that Assembly supports (line item 2b on the Aspirational Spending Plan). **Motion was approved.**
 - b. 11.2024 Balance Sheet
 - c. 11.2024 Profit and Loss vs Budget
 - d. 2025 AMC Pledges Report
 - i. **Dancy Hirschler and John Nafziger will send a blurb to the Assemblyline this week reminding folks about their pledges.**
 - ii. **Sara and John will make a verbal announcement regarding pledges this coming Sunday.**

**Revisit building use rates ([LG Minutes 2024-05-07](#)) Scott*

- a. Scott circled back to the proposal in May regarding room rental rates. Leadership Group had decided not to raise rates on Montessori, and that Finance Committee should be involved with any proposed changes. Scott had suggested raising the full day rates and adding half day rate before he went on sabbatical.
4. Members Needs Fund Policy & Purpose - Scott ([Attached](#))
 - a. **Larry Gautsche and Sara will meet about bringing the proposal to the congregation for approval.**
5. Planning Second Hours in January (Jan 5, 12, 19, 2025)
 - a. Moriah will not be available to plan the above Second Hours in January. Sara suggested an elder and a pastor could help plan these. **Cheryl and Anna will coordinate with Moriah.**

6. I9 Staff Verification- Trevor

- a. In the past, church employees have not been filling out the form. **Scott will follow up with Naomi Roots about this.**

7. Next Congregational Meeting Agenda- Sara and Scott

- a. Congregational meeting on December 15 at 7pm (Zoom option available for observation only)

Information/Reporting

8. School Support / Student Aid Conversation

9. Safe Church Committee

10. Multipurpose Space Renovation

11. Church Retreat 2024 Report

12. Pastors' Reporting ([Attachment](#))

Closing

13. Prayer for the Congregation- Moriah

Executive Session

Next Leadership Group Meeting: January 7, 2025

Next Congregational Meeting: December 15, 2024

Minutes submitted by Maeve Smucker

Future Agenda

-Solar Expansion Project, Funding

-Job description updates for office staff

-Leadership Group Self-Evaluation (follow up from PCR Recommendations)

-Goals from Apr 23 LG Retreat: (1.Fostering internal community, 2. Involving the congregation in decision making, 3.Supporting the outside community)

-Recommendations from Pastor-Congregation Review:

*Vision for the next 3-5 years

*Review LG role and structure - more needs to be done here, in terms of LG self-evaluation

-Review Hospitality Goals

-Spring Retreat

-School Support

-LGBTQ+ Reparations

-Dismantling Patriarchy (ongoing work, follow up from 2022 Oct retreat)

-Impacts/Influences of COVID

-Fostering Emotional Connection

-Evaluate Members Needs/ "Emergency Funds" Policy (Dec LG meeting?)

-Welcome Statement

