

Leadership Group Minutes
September 10, 2024 @ 6:00pm at AMC

Present: Sara Morris, Trevor Daugherty, Anna McVay, Cheryl Shreiner, Ben Sywulka, Anna Yoder Schlabach, John Blosser, Tom Kauffman, Scott Coulter, Moriah Hurst, Maeve Smucker
(taking minutes)

Welcome! (+Dinner)

1. Pastoral Team + LG Chair

- a. Share one thing you think the congregation needs to tend to in the coming year.

Opening (@ 7 PM) - Sara

1. Opening by Sara - Mindfulness Meditation "Noticing the Details"
2. May 7, 2024 Leadership Group minutes were approved.

Discussion/Action

2. Approval of Minutes from May 7, 2024 LG Meeting

3. Multipurpose Space Update- Glenn (In-person Update)

- a. **Leadership Group approved plans to install A/C unit in the MP space.** The unit will be enclosed in the rafters in the ceiling of the MP space in the NW and SW corners.

4. Solar Panel Appeal- Glenn

- a. Glenn proposes adding 20% more solar panels, and to finance the project by establishing a fund folks can donate to. He proposes spreading awareness of the fund by leaving fliers on the cars of folks who use the car charging stations in the parking lot. **Trevor will send Glenn information on tax credits for churches who invest in solar energy. Scott suggested giving approval to the solar panel project pending approval from the finance committee. Scott will reach out to finance committee and Sara will reach out to Glenn.**

5. Budget Build Form – Scott

- a. **Budget was approved.**

6. Pledge Form - Scott + Finance Committee

- a. Treasurer's Report (**Attachment**) - Dancy*
- b. Pledge form approved. **Scott will take pledge form to finance committee when form is finished being edited.**

7. Next Congregational Meeting Agenda- Sara and Scott

-Tentative Plan to wait until October

- a. Anna proposed using second hours from October 20 through November 10 to discuss what would have been discussed at a September congregational meeting. **Pastoral Team will plan the second hours for these Sundays.**
 - b. Discussion around how to solicit feedback on what prevents folks from attending congregational meetings. **Leadership Group will bring topic ideas that the congregation could discuss during the proposed second hours at the next Leadership Group meeting in October.**
 - c. Sara suggested gathering congregation feedback during early October on potential second hour topics. Anna and Scott will
8. Approval of Tanzania Education Aid Fundraiser hosted by Katie Schramm (2/8/25, 8am-10pm) - Maeve
- a. Leadership Group approved the motion. **Maeve will coordinate with Katie.**

Information/Reporting

9. Sharing from Scott's Sabbatical - Scott
10. School Support Update- Ben (Verbal Update)
- a. The Advisory Group recommends we keep current policy for the next year and is suggesting a period of reflection as a group and with the congregation as a new policy is developed. **Ben will put together an announcement to update the congregation on the status of the school support conversation.**
11. Policy Committee Update- Trevor (Verbal Update)
- a. **Trevor will update Leadership Group again at the end of the calendar year.**
12. Reflections from Search Committee - Tom
- a. Sara suggested getting feedback from Karl and Moriah about Search Committee. **Sara will reach out to Karl and Moriah.**
13. Pastors' Reporting

Closing

14. Prayer for the Congregation- Scott

Executive Session

Next Leadership Group Meeting: October 1, 2024 @ 7pm

Next Congregational Meeting: October 20, 2024 @ 7pm

Future Agenda

- Leadership Group Self-Evaluation (follow up from PCR Recommendations)
- Goals from Apr 23 LG Retreat: (1.Fostering internal community, 2. Involving the congregation in decision making, 3.Supporting the outside community)
- Recommendations from Pastor-Congregation Review:

*Vision for the next 3-5 years

*Review LG role and structure - more needs to be done here, in terms of LG self-evaluation

-Review Hospitality Goals

-Spring Retreat

-School Support

-LGBTQ+ Reparations

-Dismantling Patriarchy (ongoing work, follow up from 2022 Oct retreat)

-Impacts/Influences of COVID

-Fostering Emotional Connection

-Safe Church Committee

-Feedback from Elder Selection Process

Minutes Submitted by Maeve Smucker