

Assembly Congregational Meeting

Sunday April 21, 2024 7:00PM

Facilitated by Marshall King

Opening prayer

Review of open position on pastoral team - Bethany Swope

-Search Committee was charged with the responsibility of finding a candidate to fill the role of Pastor of Child and Adult Faith Formation

-Search Committee consisted of Tom Kauffman and Bethany Swope as co-chairs and Anne Horst Hanby, Kathy Meyer Reimer, Jonathon Schramm, and Karl Shelly

Response to survey feedback

Tom Kauffman -overview of responses/affirmations

– strong affirmations for Moriah’s gifts, experience and background that complements AMC needs

-appreciation for Moriah’s relational style, enthusiasm and openness

Sara Morris - overview of questions raised

-is there are plan for a team to walk with/support?

Yes, 3 existing pastors plus Leadership Group, access to Gwen Gustafson-Zook (Pastoral Team Spiritual Director), covered expenses for personal spiritual director. LG is also working to find someone within AMC to provide support for Moriah in her new role.

-should she be offered additional time for MYF?

Part of Moriah’s role includes pastoral connection/oversight of the MYF, however the work of MYF Coordinators requires much time and energy and is a part-time paid position. Moriah has significant experience with this age group and it will be exciting to see what her vision for MYF will be.

-is the job description realistic?

LG is committed to making sure all of the pastors feel supported, including monthly check-ins, quarterly meetings, one-on-one check-ins 2 times a year and benefits that support physical, emotional, spiritual and mental health.

-how do we assure her that she is filling the role of Pastor of Faith Formation and not “Lora’s position”?

Moriah will bring her own ideas, personality, gifts and creativity to us.

Opening floor to additional comments/affirmations

-delighted that leadership and search committee found Moriah

-clarify the rest of the process – if we reach consensus Moriah will be notified and respond and then its official

-should there have been competition? (should the congregation have seen multiple candidates for the role?)

Menonite Church USA and Central District Conference recommend that search committees present only one candidate to the congregation

Test for consensus

Consensus was reached! (All 5's)

Closing Hymn

Thank you to search committee – Frozen Treats

Minutes submitted by Barb Swartley

Minutes were approved by Leadership Group on May 7, 2024.