

Leadership Group Minutes

March 5, 2024

7:00pm at AMC

Present: Sara Morris, Scott Coulter, Alex Graber Neufeld, Anna Yoder Schlabach, Cheryl Shreiner, Randy Roth, Karl Shelly, Trevor Daugherty, Ben Sywulka, Leon Bauman (via Zoom), Isaiah Friesen (via Zoom), Becky Overholt (minute taker)

Opening

1. Opening- Leon zoomed in from Atlanta, GA. He opened the meeting with a history of Vincent & Rosemary Harding and Mennonite House in Atlanta.
2. February 6, 2024 Leadership Group Minutes - approved as written
3. February 18, 2024 Congregational Meeting Minutes - amended and approved

Discussion/Action

4. Search Committee Update
**Due to the confidentiality still required at this point in the search process, the Search Committee's update to Leadership Group at this time will remain confidential, and thus not be included in public minutes.*
5. State of the Congregation Report
Leon & Randy presented the 2023 State of the Congregation report that they wrote. Several edits & additions were suggested and Leon & Randy will make these changes.
6. Policy Task Force
Idea fragment from the Elders' work on updating HR Policies (charge from December 2023 Leadership Group Meeting). Trevor has spent some time looking into current policies - what needs updating and what needs to be created. A temporary Policy Task Force will be formed to streamline AMC policies and create new policies where needed. Names for the task force should be submitted to Trevor.
7. Committee for Hiring new Administrative Assistant
Need to form a committee for the hiring process. PT would prefer admin support while Scott is on sabbatical. PT recommends looking for a permanent person but anticipate in April and May that Scott may need to hire hourly people to cover. Recommend committee consist of an elder, someone from Finance Committee, Scott and a fourth person to chair. Each elder is tasked with submitting 1 name for the policy task force and 1 name for the hiring committee.
8. Next Congregational Meeting-
 - a. *March 17, 2024 (7pm @AMC)*
 - b. *Agenda: Members loans update; school support committee update*

Information/Reporting

9. School Support Committee Update- Ben, Leon, and Scott (Lisa Koop and Jena Kennedy are also on this committee)
1 of 3 Second Hour Conversations complete as of 2/29. Feedback was appreciative. Remaining sessions will focus on shared community values related to supporting education (public and Mennonite and in general), and on naming the purpose/goals of our student aid policies and building ideas that can support those goals, as well as naming hopes, concerns,

and questions. This feedback will be brought to LG in April for follow up in ad hoc committee.

Sara opened this time to allow space for LG to discuss how the first two sessions went, the feedback that the group has received and how to proceed.

10. Welcome Statement Committee Update

We last met Jan 30th. We intend to send out a survey to small group reps and to the congregation, which will be discussed at the March small group reps meeting. We hope to bring material for congregational processing to the April congregational meeting.

11. AMC 50th Anniversary Committee Update

The Committee is still working on our final piece, a concluding celebration, which will take place May 18-19, 2024. More details to come.

12. Reparations Committee Report

In our first year of reparations-inspired action we made reparations payments of over \$30,000.

13. Monthly Ministry Team Report: Green Team

14. Pastors' Reporting

Closing

Anna closed the meeting with a prayer for the congregation

Meeting adjourned at 10pm.

Executive Session

Minutes Approved by LG 4/9/24