

Leadership Group Minutes
(Approved 7/6/23 by email)

June 6, 2023

7:00pm at AMC

Present: Sara Morris, Lora Nafziger, Leon Bauman, Scott Coulter, Sandy Fribley, Cheryl Shreiner, Karl Shelly, Ben Good-Elliott, Eric Yordy, Naomi Roots (minute-taker)

Absent: Anna Yoder Schlabach, Ben Sywulka, Randy Roth

1. Opening: Leon
2. May 2, 2023 LG minutes approved
3. May 21, 2023 Congregational Meeting minutes approved

Discussion/Action

- Pastoral Transition (Lora) FAQ- (Randy and Sara) (document)
 - The last time Assembly made changes to the size of the pastoral team and the pastoral job descriptions, there was a bridge pastor and a bridge team that helped guide that decision. There will be no bridge team or transitional pastor this time.
 - LG will work towards hiring a new pastor to take Lora's role. Any proposal to change pastor job descriptions or FTE will go to the congregation to approve.
 - Two questions that pastoral team needs time to respond to (including Anna as she is available during or after the sabbatical she is currently on): 1. What are the interim responsibilities that need to be filled between when Lora leaves and a new pastor is hired (and what of those responsibilities are Karl, Scott and Anna willing to pick up)? 2. What are some of the proposed job description changes from the pastoral team that LG should consider? Discussion will begin as the pastoral team is able to meet with Anna this summer/fall. The LG Chair (Sara) will meet with PT before the September LG meeting to follow up on these questions.
 - Communication to the congregation about decisions that are made will go through the Leadership Group Chair.
 - There will likely be several LG meetings with Executive Sessions at the end during the pastoral transition time where the elders will have time to talk about the process without the pastors present.
 - Sara will talk with Jeanne Liechty about her experience co-chairing the search committee for a pastor.
 - Next discussion regarding the pastoral transition will be at the September LG meeting. By that meeting, Lora hopes there could be a good understanding of what interim needs are.
- Pastors' Memos of Understanding for 2023-2024 (Karl, Lora, Anna, Scott) are all approved by LG.

Acknowledgment of Outgoing Elders

- Thank you: Sandy, Eric, Ben!

Information/Reporting

- Multipurpose Space Ventilation Renovation Proposal update- (Scott/ Finance Committee) Finance committee thinks it would be good to combine the fundraising for MP space ventilation renovation project into the capital campaign fundraising effort.
- Welcome Statement update- (Scott and Sara) Started asking people to help out.
- Planning for 50th Anniversary update- Eric has identified one or two people who have joined during each decade of Assembly's life to join a committee to plan the 50th anniversary celebration. Committee members will likely meet early Fall. Committee members are Mary Lehman Yoder, Linda & Dana Miller, Susan Nelson, Lois Nafziger, Beck Unternahrer, John Blosser, Tobias Magatti, Ruth Kauffmann and Brian Roots. Eric requested he receive a budget.
- Ordination Exploration Committee has met once and Scott found it to be helpful and affirming.
- Montessori Board would like to add four more members. Scott and Caleb Morris are going to tap shoulders in the congregation.
- Elder Check-in- (Sandy, Eric, Ben) Feedback/Encouragement from out-going elders.
 - All three expressed gratitude for the opportunity to to be a part of Leadership Group and also provided feedback and thoughts as LG moves forward.
- Pastors' Reporting
 - Full month for Karl. Helping to support staff at Mosaic Health. Isaiah Friesen will be our next intern and Karl has been communicating with him.
 - Lora did almost double the hours of pastoral care this past month than normal, along with vacation bible school prep.
 - One of Scott's highlights in the past month was participating in a baptism for the first time since starting at Assembly.
- Prayer for the Congregation (Karl)

Next Leadership Group Meeting: Saturday, August 19th, 2023 *Orientation* Time and location to be determined.

Next Congregational Meeting: September

Note: -There will be no Leadership Group Meeting in July 2023.

-There will be no Congregational Meeting until LG has met to set the agenda.