

Leadership Group Minutes
May 2, 2023 @ 7:00pm at AMC

Present: Randy Roth, Ben Sywulka, Ben Good-Elliott, Eric Yordy, Karl Shelly, Sara Morris, Lora Nafziger, Cheryl Shreiner, Leon Bauman, Scott Coulter, Becky Overholt (minute-taker)
Absent: Sandy Fribley, Anna Yoder Schlabach

1. Opening: Cheryl
2. April 11, 2023 LG minutes - Approved as amended

Discussion/Action

3. Leader Selection worksheet–LG approved the 2023-2024 Slate
4. Access Audit report update – Ben and Scott ([attachment](#)). The committee made a list of recommendations. Scott proposes that the committee take the recommendations and assign them to the appropriate person or group to decide what should be done.
5. LG Orientation in August – Those present selected Aug 19
6. LG Retreat Follow-up ([attachment](#)) LG spent time reviewing & discussing what was covered at retreat and what to focus on going forward. Identify "pain points" for elders, pastors, committees - in order to begin tackling the question of: do our decision-making processes work for us as a community? Idea-fragment: Annual-ish congregational creative consensus process to do strategic planning. Put LG self-evaluation back on Future Agenda
7. Next Congregational Meeting agenda – May 21 at 7pm. Agenda will include affirmation of Leader Selection slate, sharing access audit report, capital campaign II update

Lora announced to LG that she will be leaving at the end of 2023. An email will be sent to the Assembly listserv. [The email can be read here.](#)

Information/Reporting

8. Welcome Statement update (Scott and Sara) - Sara and Scott met Tues 4/25 and generated a list of candidates for a Welcome Statement Committee who are LGBTQ+, people of color, or have a disability. We hope for 2 youth (JYF/MYF) members, 4 adults, and also a pastor (Scott) and an elder. Sara is asking youth candidates, and Scott is asking others. We hope to have more to report by the June LG meeting.
9. MP Space ventilation renovation proposal from Finance Committee (Scott/Finance Committee)
No feedback yet to report as of Friday 4/28.
10. Planning for our 50th Anniversary update - Eric is still working on gathering a committee.
11. Capital Campaign II update - Randy
Target date for the campaign kickoff is Sunday, August 27. The committee is now working on how to let the congregation know that this is coming.

12. Ordination Exploration Committee for Scott -Committee will meet for the first time next Thursday. It may be helpful to provide a refresher for the congregation regarding the process and what ordination in the Mennonite Church means.

13. Montessori Board report (Scott/Caleb Morris)

The GMP board has approved [a job description for board members](#). We are asking nominations be sent to Caleb Morris. The GMP board will interview and vet potential board members. The church's Leader Selection Committee will then appoint a majority of the board members, including appointing the president of the board. The remaining board members and officers will be elected by the GMP board.

14. Elders Check-in

15. Pastors' Reporting

16. Prayer for the Congregation (Scott)

Next Congregational Meeting: Sunday, May 21, 2023 at 7 pm

Next Leadership Group Meeting: Tuesday, June 6, 2023 at 7 pm

Meeting adjourned at 9:48pm.

Minutes approved by LG on 6-6-23