

## Pastor of Community Building and Mission Job Description

2018

### Responsibilities of all pastors:

1. Spend time in prayer, Bible study, and other spiritual formation practices, listening for the Spirit's leading.
2. Attend to the spiritual health, vibrancy, and direction of the congregation.
3. Meet with committees and other groups related to your ministry focus.
4. Provide pastoral care to Assembly participants.\*
5. Preach occasionally as fits Assembly's participatory worship model.
6. Lead communion and other elements of worship.\*
7. Plan elders' retreats.
8. Oversee interns.\*
9. Attend church-wide conferences and participate in wider-church events as appropriate.\*
10. Work within one's allotted hours to the extent possible.

\* This may be a primary responsibility of one pastor but is shared by all.

### Specific assignments **pastor of community building and mission** -- Karl (.65 FTE)

1. Give leadership in mission and peace & justice advocacy:
  - Root this emphasis in biblical faith; Facilitate congregational peace & justice education and advocacy; Make connections with outside prophetic witness.
2. Make connections in the broader church and community on initiatives consistent with Assembly's mission.
3. Give leadership to small groups:
  - Root this emphasis in biblical faith; Lead monthly reps meeting; Facilitate small group inclusion; Shape congregational material for small group processing; Oversee covenanting to the congregation; Monitor and strengthen small group life.
4. Give leadership to congregational discernment and planning:
  - Help shape discernment processes; Facilitate congregational meetings and consensus decision-making; Work with congregational goal-setting.