

LEADER SELECTION COMMITTEE

Purpose: To discern people to serve in open positions in the congregation.

Composition: Three members of the congregation

Term:

1. Serve a three-year term.
2. Nominated by Leadership Group, following the Leader Selection Process guidelines; affirmed by congregation.
3. Accountable to the Leadership Group. Pastoral team contact: ~~Lora Nafziger~~ Scott Coulter
(Pastor of Congregational Life)

Responsibilities:

1. Communicate open positions and solicit recommendations from small groups and individuals.
2. Discern people with qualities and gifts needed for the open positions, drawing on recommendations.
3. Contact potential nominees about their willingness to serve.
4. Develop roster of nominations for all other selected positions.

Time involved:

1. Meetings as needed during January to May; contacts with potential nominees.

Qualifications:

1. Covenanted member of the congregation, active member of a small group.
2. Has an understanding of and commitment to Assembly's mission and vision.
3. Demonstrates maturity in life and faith.
4. Familiar with a significant portion of the congregation.
5. Able to sense and call out potential gifts.

Chair of Leader Selection Committee

1. Serves one year term, his or her third year on the committee.
2. Meets once with Leadership Group to discuss needs of the congregation.
3. Meets once with Small Group Reps to review role of small groups in selection process.
4. Calls meetings of the committee as needed.

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