

Leadership Group Minutes - Approved 11/1/22  
October 4, 2022 @ 7:00pm at AMC

Present: Scott Coulter, Sandy Fribley, Stephen Lowe, Karl Shelly, Ben Good-Elliott, Eric Yordy, Randy Roth, Sara Morris, Lora Nafziger, Leon Bauman, Anna Yoder Schlabach, Cheryl Shreiner, Ben Sywulka, Becky Overholt (minute taker)

1. Opening: Cheryl
2. September 6, 2022 LG meeting minutes – minutes amended & approved
3. September 18, 2022 Congregational meeting minutes – minutes amended & approved

**Discussion/Action**

4. GCMS Sponsorship Question – Randy (Document)
  - Scott states he plans to meet with GCMS to obtain answers to and clarification of the questions from the congregational meeting and would be good to have an elder as part of the discussion. Sandy Fribley agreed to be part of this group. The next congregational meeting will be bringing answers back with follow up and clarification, with the expectation that a proposal is forthcoming. Some discussion re: where the proposal comes from? A small group made up of a representative microcosm of Assembly would be beneficial to prepare a proposal for LG in Nov. Scott & Sandy will tap people to be part of this group.
5. COVID policies (Mask Policy for First Hour) - Randy
  - Randy received 6 responses re: the upcoming policy change. Five were supportive. He shared the 1 person's opposing view (with her permission)
  - Tying our policy into what the COVID numbers are in our county feels like a good compromise.
  - Basing our policy on CDC guidelines should continue to be part of our practice.
  - We will move forward with the policy proposed in last month's minutes
6. Agenda for Oct. 23 Congregational Meeting at 7pm in person & Zoom
  - GCMS Sponsorship Question – reporting
  - Reparations
  - Repair Network proposal
  - Covid policy changes
7. Reparations Update - Karl
  - Repair Network (of the Dismantling the Doctrine of Discovery coalition)
    - National network of Anabaptists who are discussing this issue. A small group of Assembly folks has formed a task force to address reparations. They are asking that the congregation officially become part of the Repair Network. A handout of the expectations for joining was provided. Karl notes we could work on these steps over time.
    - This will be added to the Oct Congregational meeting
8. Leadership Group Retreat – March 11, 2023 at Pathways - Randy

**Information/Reporting**

9. Treasurer Report to LG (Offerings & Expenses thru Sept) – John Nafziger

10. From Finance Committee: New schedule for Spending Plan process 2023 (key change: have the congregation aware of a draft spending plan in advance of pledging so that pledges are invited in the context of how much we would need in order to support a budget with target commitments with respect to local needs, reparations, etc.)

- o 2023 Budget Process
- o 8/31 Budget build - letters sent to committee chairs
- o 10/1 Committee budgets returned
- o 10/3-10/20 Finance Committee Draft of "proposed budget"
- o 10/28 Review of proposed budget with Leadership Group
- o 11/5 Pledge request letters sent with proposed budget summary and % increased giving to achieve budget.
- o 11/12 & 11/19 Pledge reminders
- o 11/25 Pledge letters returned
- o 12/5 -9 Finance Committee completes "Revised Proposed Budget".
- o 12/16 Meet with Leadership Group to review budget
- o \_\_\_\_\_ Budget presentation to congregation.

11. Small Group Shuffle update – Karl [[State of Small Groups & Shuffle](#)]

12. Who Are We Now update – Karl [[Working with AMC Faith Survey](#)]

13. Elders Check In (?)

#### **14. Pastors' Reporting** [[PT reports September 2022.docx](#)]

15. Prayer for the Congregation (Karl)

Meeting adjourned 9:04pm

Next Congregational Meeting: Sunday, October 23, 2022 at 7pm

Next Leadership Group Meeting: Tuesday, November 1, 2022 at 7pm

#### **Future Agenda**

GCMS Sponsorship – ongoing

Elder Selection Process (Nov Cong Mtg)

MYF Sponsors Report Nov LG meeting

Affirm LSC members Nov LG meeting

Accessibility Audit / Accessibility Resolution

Recommendations from Pastor-Congregation Review:

- Leadership Group Review (Role & Structure)
- Begin Planning for 50th Anniversary (early 2024)
- Vision for the next 3-5 years
- Standing Committees for Karl & Scott?

Who Are We Now Survey results (more followup?)

Scheduling: April 4, 2023 falls on GCS Spring Break

Hospitality Goal?

Capital Campaign II

Retreat Committee Report (for Nov LG meeting)

State of the Congregation Report 2022 (assign in Nov; complete in January)