

Leadership Group Minutes
September 6, 2022

Present: Lora Nafziger, Scott Coulter, Ben Good-Elliott, Anna Yoder Schlabach, Karl Shelly, Randy Roth, Ben Sywulka, Cheryl Shreiner, Stephen Lowe, Sara Morris, Sandy Fribley, Becky Overholt (minute taker)

Absent: Eric Yordy

1. Opening. Leon Bauman
2. June 7 meeting minutes reviewed and approved.

Discussion/Action

3. Pledge form letter. After discussion. The letter was approved by Leadership group.
4. Survey results. Who are we now? Last June the congregation was surveyed; there were 99 responses received. Asked LG to peruse the results. What do you see? Community & connection came up a lot. Strong call to continue being faithful & seeking justice. Would be nice to include in corporate worship, people's responses to the Trinity. The age-based groups were mentioned as a great opportunity for connection. What are our next steps? Use these questions as resources for small groups or use as part of small group discussions.
5. GCMS sponsorship. Scott was in communication with Caleb Morris & Anne Horst Hanby. Unsure whether current church sponsor can continue to support GCMS. Not having a church sponsor creates a larger administrative & financial burden on GCMS. Raising several questions? Does GCMS become part of our mission? How does it change the renter/landlord situation? LG helps to shepherd the congregation in the process. Concerns: not a mission like Walnut Hill was. People might need more information about GCMS (size, hours). What does sponsorship give to GCMS? What do we ask other congregations that have relationships with preschools? A FAQ sheet for the upcoming congregational meeting would be very helpful. We need to be clear to separate the questions of sponsorship vs mission. This is not a decision of whether we want GCMS in our building. Scott will make a FAQ sheet with Sara & Anne. Lora will find the different definitions of childcare in Indiana.
6. LG Orientation follow up. If you had to pick one thing on this list that rose for an agenda item, what would it be? Things mentioned: capital campaign, youth, reparations, hospitality.
7. Agenda for congregational meeting
 - a. GCMS sponsorship
8. Budget Build Form for LG. LG reviewed the proposed LG budget for next year. Questions answered. Budget approved.
9. COVID policies. COVID task force is no longer active. Discussion of different options for policy. Most in the group in support of #3. Mask optional unless our county goes into yellow. Karl suggested this be communicated to the congregation with suggestions to Randy.
10. Leadership group retreat. March 11. Please communicate soon if that doesn't work. Randy will check if Pathways available.

Information/Reporting

11. Treasurer, Offering Manager, and Church Administrator roles. Need f/u blurb in Assemblyline.
12. Small group shuffle. 24 households indicated interest in finding a small group. Karl included a summary of the 2nd hour presentation.
13. Reparations update. Karl introduced the Finance and Reparations proposal.
14. Elders check in
15. Pastors' Reporting (June-Aug 2022)
16. Prayer for the Congregation

Next Congregational Meeting: Sunday, Sept 18 during 2nd hour

Next Leadership Group meeting: Tuesday, October 4 at 7 pm

Future Agenda

GCMS Sponsorship

Elder Selection Process

Accessibility Audit/Accessibility Resolution

Recommendations from Pastor-Congregation Review:

- Leadership group review (role & structure)
- Begin planning of 50th anniversary (early 2024)
- Vision for the next 3-5 years
- Standing committees for Karl & Scott

Who Are We Now Survey results

Leadership group retreat

Scheduling April 4 falls on GCS spring break