

Leadership Group Minutes  
May 3, 2022 @ 7:00 pm at AMC

Present: Scott Coulter, Karl Shelly, Anna Yoder Schlabach, Sandy Fribley, Randy Roth, Eric Yordy, Leon Bauman, Lora Nafziger (via Zoom)

Absent: Jamie Lake, Anne Horst Hanby, Elena Fischer

Meeting began at 7:06 pm

1. Opening: Randy. Randy led us in meditation by Richard Foster
2. April 12, 2022 LG meeting minutes - **[DOCUMENT]**. Minutes reviewed and approved.
3. May 1, 2022 Congregation minutes - **[DOCUMENT]**. Minutes reviewed and approved.

**Discussion / Action**

4. May 1 Congregational Meeting follow-up

Continuing forward with Reparations process thru elective & task force going forward. Google doc from Small groups was helpful re: thoughts on this.

5. Agenda for June 5 Congregational Meeting

-Reparations follow-up. Wait until after May 22 to meet for Congregational meeting on June 5.

-Congregation Pastor Review discussion. Document to be released a week ahead of time for the congregation to peruse. discussion re: whether pastors should be present. Eric recommend changing “discussion” to “presentation”

-*Affirmation of Leader Selection slate*

-Zoom or In person? **[DOCUMENT: Survey Results]**. Got 46 responses. Small number would more likely attend in person, but majority said they didn't have a preference or they preferred Zoom. Discussed having Zoom sometimes and occasional meetings during Second Hour. Lora noted that June 5 should be saved for discussion of MCUSA delegation rather than it being a congregational meeting. June congregational meeting will be on Zoom.

--State of the Congregation Report

6. MYF Sponsors Approval (Lora) Ryan & Marlette Gomez Wengerd were interviewed and very interested in relationship building and Sunday school. The Search committee recommends them for 2-year term starting Aug 2022. They would join Erich Miller. Only one will be hired but they will be working jointly. The LG approved the hiring of Ryan & Marlette Gomez Wengerd.

7. *Leader Selection Slate (Scott)* **[DOCUMENT]** Leader Selection committee hasn't been filled or the Delegate position. The yellow highlights are ones that need clarification of whether they are still involved. Will be presented at the next Congregation meeting. Anna asked about simultaneous retreat happening with Regina Shands Stoltzfus with the theme of Undoing Patriarchy. Lora reports this needs to be brought to the Retreat Committee.

8. *Treasurer Job Requirements (Scott)*

*The Search Committee recommends changing the job requirements to specify “covenanted member preferred” (not required) ([See Job Description Here](#))*

Don't want to be limited to “covenanted members.” Not that we want someone outside the congregation, but there are many participants that are very involved that are not members. Scott recommends “current active participant” replace “covenanted member”. This will be taken to Finance Committee for their approval.

9. Ben Sywulka proposal **[DOCUMENT]** Randy gave a brief introduction of Ben. Randy is hoping we can use Ben's observations to benefit our LG process. He could be the “outside eyes” for our congregation that was mentioned in the Pastor Review process. Discussed the expectations of Ben re: his involvement. LG approved the proposal. Anna recommended he be added to the slate.

10. Covid Precautions check-in. Do any changes need to be made? At this point – stay the course.

11. How does the congregation talk about Small Groups? (Karl) **[DOCUMENT]**

PRC recommends that the congregation have a discussion surrounding Small Groups. This discussion needs to happen over several meetings. Lora noted it would be interesting to bring this to age cohort groups. Recommend offering this during 2<sup>nd</sup> hour in August. Karl provided a document on what the discussion would include:

1. Report on the state of Small groups
  - Trends that are seen
2. Get feedback thru discussion. What do you appreciate? What are the pitfalls?
3. Specific aspects for review:
  1. Shuffle. Why we do it and how it works. Is it working the way we want it to work?
  2. How spiritual formation and growth is happening in small group life.

## **12. Rental Proposal from Ted&Co**

Questions of clarification: would it inhibit/interfere or prohibit people trying to work in other parts of the building? How large of cast/crew are we talking? LG waive the fee and will make In Kind donation. Becky will be getting answers to these questions.

## **Information / Reporting – questions and clarifications**

12. Charging Station
  - a. Glenn is moving ahead with this project. (Scott)
13. Treasurer's Report **[DOCUMENT]**
  - a. As of 3/31/22, offerings exceed expenses; offerings are strong (about 24% of budget); expenses are reasonably within the norm for the first quarter. See attached details.
14. Treasurer Succession progress (Scott)
  - a. Update 5/1/22 - The search committee does not yet have a candidate. One potential candidate had expressed interest and met with John Nafziger (but they ultimately said "no"). Scott would like to see this all settled by June 5.
15. State of the Congregation Report
  - a. Eric Yordy and Leon Bauman have submitted a first draft **[DOCUMENT]**. Leon will make changes to the draft and have ready for the June Cong meeting
16. Summer Worship report (Anna)
  - a. Anna has had an initial meeting with the committee. Theme is likely "Come to the Water"/"Refreshing our Souls". Planning for one service at Oxbow and one service at Camp Friedenswald.
17. Who Are We Now Survey status
  - a. Karl didn't send this out before leaving on vacation; now he's back.
18. Elder check-in

Sandy noted that 2 different individuals commented they didn't like the new hymnal because it has less 4-part unaccompanied songs.

Eric: challenge of the upcoming possibility of Supreme Court's possible overturning of Roe vs Wade and AMC's response to that. Do Jenna & Lisa Rose & kids have the support they need?

## **19. Pastors Reporting [DOCUMENT]**

20. Prayer for the congregation: Karl

Meeting adjourned 9:05 pm

Next Congregational meeting: June 5, 2022 7:00 pm on Zoom

Next LG Meeting: June 7, 2022 7:00 pm

## **Future Agenda**

Leadership Group Retreat?  
Hospitality Goal? (Sept/Oct 2022)  
Capital Campaign II  
Follow up from Pastor-Congregation Review  
Elder Selection Process  
Recovenanting Report (June)  
~~Leader Selection Slate~~