

Leadership Group Minutes

April 12, 2022 @ 7:00 pm at AMC, Multipurpose North

Present: Scott Coulter, Lora Nafziger, Anna Yoder Schlabach, Karl Shelly, Leon Bauman, Elena Fischer, Randy Roth, Eric Yordy, Anne Horst Hanby, Sandy Fribley, Becky Overholt (minutes)

Absent: Jamie Lake

1. Opening: Leon Bauman at 7:08 am
2. March 1, 2022 LG meeting minutes – approved as amended.
3. March 20, 2022 Congregation minutes – approved as amended.

Discussion / Action

4. Congregational Pastoral Review Committee [**DOCUMENT**]

Lois Kaufmann (chair), Glenn Gilbert, Deanna Risser, Aaron Yost, Joel Zwier.

Lois reported that there was a significant amount of change in the congregation since 2015 when last CPR was done. Themes & Recommendations brought to the LG and will be added to future LG agenda. Lois summarized the process and briefly discussed the Executive Summary. This was followed by discussion and questions. Overall, the committee felt the experience was extremely positive.

5. Congregational Meeting follow up; agenda items for next meeting

-Budget Surplus (second reading, test for consensus)

-Reparations Proposal

-Congregational Meetings in person or on Zoom? Decision: Zoom for the May meeting and do a poll re: meeting in person.

-Date of upcoming meetings (*June 5*)

6. Electric Vehicle Charging Station (Glenn Gilbert) [**DOCUMENT**]

Our solar panels give us an abundance of electricity; we've had requests from Faith Mennonite participants to install a charging station. Est cost \$1500 from Maintenance. Reserve two spots for charging EVs in North parking lot. No charge; available for anyone to use. Naomi Roots applied for a grant that would supply 25% of the cost. LG approved pending Maintenance line item approval by Building Committee.

7. Reparations (Karl) [**DOCUMENT**]

The Reparations Task Force consists of John Fribley, Sandy Fribley, Glenn Gilbert, Norm Kauffmann, Linda Schlabach Miller, Arden Shank, Meribeth Shank, Karl Shelly, and Bethany Swope. The proposal is to repurpose the 2% fund into a Reparations Fund. This will be taken to the congregation for discussion. An elective during Eastertide on May 22 will focus on this proposal.

8. MYF Search Committee (Lora): Geoffrey Hochstetler, Lisa Kauffman, Jen Bontrager.

Outgoing MYF Sponsors need to be replaced. LG affirms the search committee members.

9. Masking Policy Review (Lora) [**DOCUMENT**]

Christian Education Committee would like LG feedback about this post-Easter proposal (attached).

Proposal: For SS, Starting Apr 24, masks for children over vaccination age are not required; children under vaccination age would wear masks except when eating a snack. LG decided to use the same proposal for adults during electives so the message will be consistent.

10. Summer Worship Committee (Anna)

Leader Selection has chosen the following for Summer Worship 2022: Michael Miller (chair), Geri Hochstetler, Kathleen Jones, Peter Shenk Koontz, Mary Roth, Joryn Yoder. LG gives approval for committee.

11. GCMS Fundraiser (Scott)

Proposal: That Goshen Christian Montessori School be given permission to hold fundraisers on AMC property (in this and in future years), with details to be worked out with the church office. LG approved.

12. Congregational Survey: Who Are We Now? (Karl) [**DOCUMENT**]

Karl provided sample of a Congregational survey with request for feedback. Decision: PT will finalize and send out the survey, report back to LG once we have survey responses.

Information / Reporting – questions and clarifications

13. Treasurer Succession Progress (Scott)

Anne, Larry, and Scott have come up with a handful of names. We need to approach them. Not all are covenanted members. We will ask interested parties to meet with John Nafziger for questions, and then we would interview candidates who are still interested.

14. Internet improvement progress (Scott)

The Wifi in the meetinghouse has been upgraded. The switchover from Frontier (DSL) to Fiber is pending.

15. State of the Congregation Report [**DOCUMENT**: 2021 Stats]

Statistics are attached. Once elders have written a cover page, we can share the report with the congregation.

16. Elders check-in

17. Pastors Reporting [**DOCUMENT**]

20. Prayer for the congregation: Scott

Meeting adjourned at 9:42 pm

Next Congregational meeting: May 1, 2022 7:00 pm on Zoom

Next LG Meeting: May 3, 2022 7:00 pm

(Date of Subsequent Congregational meeting: June 5)

Future Agenda

Leadership Group Retreat?

Hospitality Goal? (Proposal for LG to respond to in Sept/Oct 2022)

Capital Campaign II

Small Groups Conversation

Elder Selection Process

LG self-review & all recommendations from PCR