

## Leadership Group Minutes

March 1, 2022 @ 7:00 pm at AMC

Present: Randy Roth, Anna Yoder Schlabach, Eric Yordy, Sandy Fribley, Leon Bauman, Scott Coulter, Lora Nafziger, Karl Shelly, Elena Fischer, Becky Overholt (minutes)

Absent: Anne Horst Hanby, Jamie Lake

1. Opening: Eric at 7:03 pm
2. February 1, 2022 LG meeting minutes [DOCUMENT]. Approved as amended.
3. February 20, 2022 Congregation minutes - highlights and approval [DOCUMENT]. Approved as amended.

### **Discussion / Action**

4. Congregational Meeting follow up
  - Revised Spending Plan. Finance Committee to review the suggestions and report back.
  - Special MCUSA Delegate session. Anna, Karl & Naomi Lapp Klassen will do a presentation on March 20 re: special session.
5. Elder Check in – What is going well? What could we improve?
6. Reparations Proposal (Karl) – Reparations Task Force met Monday night with the goal of fine-tuning a proposal for LG & Congregation. Work is ongoing. Karl has a draft that needs to go back to committee. At the April meeting Karl will provide Reparations Proposal.
7. Members Needs Request. No needs noted at this time.
8. Treasurer Succession (Scott) [DOCUMENT – Ad Hoc Committee Job Description]: Anne Horst Hanby, Larry Gautsche & Scott make up Ad Hoc Committee. LG gave blessing to move forward.
9. Congregational Meeting items (March 2022)
  - 2<sup>nd</sup> reading – 2022 Spending Plan
  - 1<sup>st</sup> reading – 2021 Surplus Giving
  - Small group discussion?
10. 2021 Surplus Giving (Scott) [DOCUMENT]. LG proposes to the Finance Committee that of the \$5000 + \$8700 extra reserve money  $\frac{2}{3}$  should go towards the mortgage and  $\frac{1}{3}$  split between local/global needs. LG requests clarification of where the \$34,000 from the 2020 surplus that was not given away by small groups went.
11. Leader Selection. LG gives Scott permission to choose a candidate for joining the Leader Selection Committee for 2022-2026.
12. Worship and Formation during Lent (Anna/Lora). Sunday school will begin part way through service and will be 45 min long. One of the classes will be in the MP space.
13. Kristen and Luis wedding reception question. LG group approved request for alcohol to be served at reception tables.

## **Information / Reporting – questions and clarifications**

### 14. Internet improvement

Glenn Gilbert has gotten quotes from two fiber companies. The Spending Plan currently under review includes the necessary funds for upgraded service. LG has already stated this is a priority. We plan to move forward once it's clear the funds are available. (Scott)

### 15. Smuts Housing Update

The LLC closed on purchasing the home, and the home has passed the city inspection. Things are moving along well at this point. (Scott)

### 16. Building Tithe Committee

Leon, Eric, and Scott formed an ad hoc committee, proposing tithe funds be given to Join Hands. This was shared with the congregation via the Assemblyline, and received no opposition. Finance Committee will be asked to decide on a schedule for disbursing tithe funds. (Scott)

### 17. Congregational Pastoral Review Committee. Processing all the data.

### 18. State of the Congregation Report. Scott reports they will be done soon.

*Statistics for 2021 might be done by Tues Mar 1? - SKC*

## **19. Pastors Reporting [DOCUMENT].**

### 20. Prayer for the congregation: Anna

Meeting adjourned 9:06 pm

Next LG Meeting: April 5, 2022 7:00 pm

Next Congregational meeting: March 20, 2021 7:00 pm

## **Future Agenda**

Leadership Group Retreat?

Hospitality Goal?

Electric Vehicle Charging Station

Capital Campaign II

*Conversation about Small Groups?*

Elder Selection Process

Reparations