## CONGREGATIONAL FACILITATOR

Purpose: To facilitate congregational meetings, working in collaboration with the Chair of the Leadership Group

Term:

- 1. Serves a one year term (following one year term as chair-elect).
- 2. Nominated by Leader Selection Committee, affirmed by congregation.
- 3. Accountable to Leadership Group and congregation. Pastoral team contact: Lora Nafziger

Responsibilities:

- 1. To prepare with Chair of the Leadership Group prior to congregational meeting.
- 2. To facilitate discussion during meetings.
- 3. To encourage participation, identify communication problems and help group to deal with conflict in healthy ways.
- 4. To test for agreement and confirm when a decision has been reached.

Time involved:

Preparation and leading monthly congregational meetings.

Qualifications:

- 1. Experience and skills in group facilitation and consensus building.
- 2. Knows congregation.
- 3. Has a tough skin.
- 4. Covenanted member is preferred (not required).

Note: A Facilitator Elect will be selected through the Leader Selection Process and affirmed by the congregation to serve as a substitute and in preparation for the following year.

Updated April 2015